

FIRE DEPARTMENT STEP-UP PLAN

With Hourly and Overtime Pay Rates

Annual Hours Worked 2912

PAY RATE	BASE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIREFIGHTER/ PARADEMIC	66,277.12	69,590.98	72,374.62	74,545.85	76,782.23	79,085.70
HOURLY	22.76	23.90	24.85	25.60	26.37	27.16
OVERTIME	34.14	35.85	37.28	38.40	39.55	40.74
ENGINEER	70,557.76	74,085.65	77,049.07	79,360.55	81,741.36	84,193.60
HOURLY	24.23	25.44	26.46	27.25	28.07	28.91
OVERTIME	36.35	38.16	39.69	40.88	42.11	43.37
CAPTAIN	76,207.04	80,017.39	83,218.09	85,714.63	88,286.07	90,934.65
HOURLY	26.17	27.48	28.58	29.43	30.32	31.23
OVERTIME	39.26	41.22	42.87	44.15	45.48	46.84